# New York State Education Department (NYSED) New York State Center for School Safety (NYSCFSS)

#### DASA IMPLEMENTATION AND INCIDENT REPORTING SELF-ASSESSMENT

Please reflect on implementation of the Dignity for All Students Act (DASA) in your school:

A. DIGNITY ACT/RESPECT FOR ALL COORDINATOR								
Please	Please answer the following questions about the <u>Dignity Act/Respect for All Coordinator</u> at your school.							
		YES	NO		Action is needed	Comments/Next Steps		
1.	Are you the Dignity Act /Respect for All Coordinator at your school?				N/A			
2.	Our school designated at least one employee as Dignity Act/Respect for All Coordinator.							
3.	The name and contact information for our school's Dignity Act/Respect for All Coordinator is listed on the district and/or school's website.							
4.	The name and contact information for our school's Dignity Act/Respect for All Coordinator listed in the school's Code of Conduct.							
5.	The name and contact information for our school's Dignity Act/Respect for All Coordinator is posted in highly-visible areas of each school building.							
6.	The name and contact information for our school's Dignity Act/Respect for All Coordinator is available in the administrative office at the school.							
7.	Persons in parental relation and students are annually provided with the name and contact information for the school's Dignity Act/Respect for All Coordinator and the process for reporting incidents.		٥					
8.	The district or school has provided additional training to the Dignity Act/Respect for All Coordinator on human relations, role of the Dignity Act Coordinator, DASA requirements, and DASA implementation.	۵	٥					

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## **B. CODE OF CONDUCT**

Please answer the following questions about the **Code of Conduct** in your district.

	YES	NO		Action is needed	Comments/Next Steps
<ol> <li>Our district currently has a written Code of Conduct in place that governs the conduct of students, teachers, school personnel, and visitors.</li> </ol>		٥			
<ol> <li>The Code of Conduct prohibits discrimination, harassment, bullying, or cyberbullying against students, by employees or students on school property, at school functions, or off of school property.</li> </ol>		٥			
3. The Code of Conduct is posted on the district website.			_		
Our district provided copies of the Code of Conduct to all students.					
<ol> <li>Our district provided copies of the Code of Conduct to all persons in parental relation to students.</li> </ol>					
Our district provided copies of the Code of Conduct to each teacher.					
<ol> <li>Our district has translated copies of the Code of Conduct available for students or persons in parental relation.</li> </ol>		٥		0	
8. Our district has an age-appropriate version of the Code of Conduct, written in plain language.				0	

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## C. RECEIVING DASA COMPLAINTS

Please answer the following questions about the *process of receiving DASA complaints* at your school.

		YES	NO	Action is needed	Comments/Next Steps
1.	Our school has a DASA incident reporting/complaint form.				
2.	The DASA incident reporting/complaint form for our school is posted on the school's and/or district's website.				
3.	Our school has an online incident reporting/complaint system.				
4.	Our staff receives annual training on incident/complaint reporting, including the time frame for reporting incidents/complaints to the Dignity Act/Respect for All Coordinator or administrator.	۵		۵	
5.	Our staff can answer the question, "What should I do when I am told about an incident/complaint related to discrimination, harassment, bullying, or cyberbullying?"	۵	۵	۵	
6.	Our staff can answer the question, "When should an incident of discrimination, harassment, bullying, or cyberbullying be reported to the Dignity Act/Respect for All Coordinator?"	۵		٥	

### **D. INCIDENT INVESTIGATION**

Please answer the following questions about the incident investigation process at your school related to discrimination, harassment, bullying, and cyberbullying.

Does th	e <u>incident investigation process</u> at your school include the ng?	YES	NO	Action is needed	Comments/Next Steps
1.	<b>Interviewing targets</b> separately, and away from the alleged offender first.				
2.	Interviewing the student accused of any reported incidents.				
3.	Interviewing any witnesses to any reported incidents.				
4.	<b>Obtaining objective evidence</b> from recording devices, or sources of cyberbullying.				
5.	<b>Preparing investigative notes</b> regarding any reported incidents.				
6.	Preparing a <b>report of investigation findings</b> on any reported incidents.				
7.	Communicating with persons in parental relation to the target of a reported incident/complaint.				
8.	Communicating with persons in parental relation to the student <b>offender</b> of an incident verified as a material incident.				
9.	<b>Contacting law enforcement</b> when the harassment, bullying and/or discriminatory behavior is believed to constitute criminal conduct.				
10.	Determining if a report is <b>verified as a material incident</b> .				
11.	Determining if an incident is <b>bias-related</b> , and the <b>type of bias</b> involved.				

#### **E. POST-INVESTIGATION**

Please answer the following questions about the *post-investigation process* related to discrimination, harassment, bullying, and cyberbullying at your school.

Does th	e post-investigation process at your school include the ng?	YES	NO	Action is needed	Comments/Next Steps
1.	Developing a <b>plan with</b> the Dignity Act/Respect for All Coordinator and other staff <b>that addresses the hostile environment to eliminate</b> the discrimination, harassment, bullying, or cyberbullying.				
2.	Determining an <b>intervention</b> that focuses upon the safety of the targeted student.				
3.	<b>Consulting with other staff</b> to develop a plan to address a material incident.				
4.	Communicating with staff on how to <b>implement a plan</b> to address a material incident.				
5.	Communicating with the target of a material incident on steps to take and whom to contact if the behavior continues to occur.				
6.	Developing a plan with staff to <b>follow-up with the target</b> of a material incident.				
7.	Reporting the material incident as required on the School Safety and the Educational Climate (SSEC) Summary Data Collection Form.				
8.	<b>Reporting the aggregate number</b> of material incidents to the district superintendent/charter school leader.				
9.	<b>Retention policy</b> for DASA Incident Reporting/Complaint forms and investigatory materials for <i>all reported</i> incidents/complaints.				
10.	<b>Retention policy</b> for DASA Material Incident Reporting forms and investigatory materials for incidents <i>verified</i> as Material Incidents.				
11.	<b>Review of incident data</b> with attention to the trends of material incidents (type, location, victim, offender, etc.).				

Additional training and/or professional development that would be helpful to our school:
CCHOOL NAME.
SCHOOL NAME:
Date of completion:
Name of person(s) completing Self-Assessment:
Date of next review:
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